

Given below is the outline with respect to comprehensive Welfare Measures available to both teaching and non-teaching staff at our esteemed institution. These measures aim to foster a supportive and conducive environment for professional development and personal well-being.

**Professional Development Programme Support:** The institution provides financial assistance and grants duty leave for staff attending Professional Development Programmes, ensuring continuous learning and growth.

**Employee Welfare Schemes:** Eligible non-teaching and Class IV employees benefit from the Employee State Insurance Corporation Scheme and the Provident Fund Scheme, ensuring their security and well-being.

**Technological Infrastructure:** Staff members have access to computer facilities and a robust Wi-Fi system, facilitating their work and research endeavors.

**Tailored Laptop Allocation:** Faculty members receive laptops tailored to their specific work requirements within the college, enhancing their efficiency.

**Parking Facilities:** A well-spaced parking area is available, ensuring convenience for all staff members.

**Access to Academic Resources:** Staff members enjoy free access to e-journals and other library facilities, promoting scholarly research and professional development.

**Leave Policies:** The institution offers comprehensive maternity leave and special medical leave, including medical allowances specifically during challenging periods such as the COVID years.

**Professional Engagement Support:** The institution sponsors staff participation in national-level conferences and seminars, encouraging their engagement and contribution to wider academic circles.

**Leadership Development Opportunities:** Staff members are encouraged to lead community service projects, research-based initiatives, and various academic and co-curricular events, fostering their growth and leadership skills.

We believe that these initiatives not only underscore our commitment to the well-being of our staff but also ensure an environment where learning, growth, and personal development are paramount.

For any further information or clarification regarding these welfare measures, please do not hesitate to contact us.

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