

SSSS College of Commerce for Women, Amritsar

PERSPECTIVE PLAN

For

Five Years from 2018-19 to 2022-23

The Internal Quality Assurance Cell (IQAC) of the College is the most prominent administrative body responsible for ensuring quality assurance and enhancement. Taking inspiration from the vision and mission statements of the College and due to consideration of the interest of all stakeholders a blue print of the perspective plans for the period of five years has been drafted. The prime importance has been given to growth and adaptation to emerging trends in the higher education worldwide. While drafting perspective plan, quality assurance indicators of NAAC were duly considered. The perspective plan draft was prepared and discussed with the members of IQAC for their approval. The broad parameters of perspective plan are as under:

Teaching Learning and Evaluation

- Strengthening the student centric teaching system where academic as well as other activities will be conducted for overall development of students.
- Initiating the development of E-Content to provide the opportunity of blended teaching and learning.
- Extensive use of ICT for teaching and learning by adopting new and innovative ICT tools.
- Use of blended teaching methods by incorporating suitable teaching platforms and teaching aids with an aim to ensure effective learning.
- To conduct programmes and introduce courses based on value based education viz. Certificate Course on Global Religions, Moral Education, Naitik Sikhia, Dharmik Sikhia, NSS Certified Camp etc. The essence of each academic programme is to strengthen the

values of truth, compassion, equality and develop consciousness towards nature and environment.

- Preparation of month wise syllabus plans for each course by the faculty members at the start of the session so that the same can be implemented well in time. Regular reviews will be conducted to ensure timely implementation of the syllabi plan.
- Conducting regular class tests to assess the learning level of the students. Further, to analyze examination results subject wise, meetings and discussion shall be held for future improvements and better results.
- The College has a systematic mechanism to get the feedback of students, teachers, parents, alumni, and employers regarding curriculum through structured questionnaires. The feedback received from stakeholders is to be analysed and communicated to the concerned authorities so that necessary revision and restructure of curriculum can be done. The provision is also made to collect and display feedback and their analysis on college website.
- Organizing Personal Contact Programme (PCP) at the beginning of the session in the month of July to gauge the requirements and aspirations of entry year students. The objective of PCP is to design the framework for chalking out requirements for counseling sessions and other allied programmes so that students get required platform according to their interests and aptitude.

Research and Development

- Encourage faculty members to write research papers, books and to apply for individual/joint research projects in future.
- Motivate the faculty to participate in various Seminars, Conferences and attend Faculty Development Programmes.
- Members of faculty will be facilitated to join Massive Open On-line Courses (MOOC) as per their area of interest.

- Establishment of Research Unit in the College to undertake socially relevant projects.
- Workshops on Intellectual property right will be organized.
- To initiate annual Research Publication of the College to provide a platform to faculty and students to publish interdisciplinary research articles.

Student Support and Progression

- To offer a wide range of academic options, course combinations and introduce different certificate, diploma courses, add on courses, career oriented programmers at both undergraduate and post graduate level for holistic development of students.
- To organize workshops and seminars on Personality Development, Spoken English, Life Skills, Computer Awareness and other allied areas by inviting experts from industry to guide the students on enhancing employability and entrepreneurial capabilities.
- Guiding and facilitating the students to join Massive Open On-line Courses (MOOC) offered at various platforms like SWAYAM and IIT Bombay Spoken Tutorial programmes as per their area of interest.
- To provide training to the students from time to time to make them dexterous in market oriented soft and hard skills for better employment.
- Strengthening the Placement drive by building strong industry linkages and Alumni network.
- To encourage students to make wider use of learning resources in the College library as well as National Digital Library (An initiative of MHRD).
- Felicitating the meritorious students in prize distribution function with momentous and certificates.
- Offering liberal concessions and scholarships to economically weak students.
- Providing financial help to students through 'Earn While You Learn' Scheme.
- Motivating the students to participate in cultural, literary activities and other online/offline competitions at state and national level.

Infrastructure and Learning Resources

- Expert lectures of guest faculty from various industries will be organized and linkages will be established to broaden the knowledge horizon of learners.
- Intensive use of innovative teaching aids like LCD projector/smart boards for Power Point Presentations.
- Augmentation of infrastructural facilities for academic expansion such as class rooms, Computer labs, ICT facilities, and library facilities.
- Bandwidth of Internet will be increased in the College.
- The College will enhance subscription of e-journals to enrich the reading resources.
- Drinking Water facility will be upgraded by increasing the installation of water purifiers in the College.
- Priority will be given to water harvesting and water recharging in the College campus.
- Ensuring safe campus through CCTV monitoring.
- Enhancing the availability of Secured Firefighting equipment.
- Efforts will be made to make College website more active/ dynamic.

Extension Activities

- The College will join hands with various government bodies in carrying out their social missions. The students will be encouraged to undertake socially responsible activities through NSS viz. Cleanliness drive, Swachh Bharat Abhiyan, Health Awareness, Environmental consciousness and Sensitizing youth etc. to make a positive impact on society.
- Greater impetus will be given to extension activities under Red Ribbon Club and Buddy's Project in order to produce morally uplifting and socially responsible citizens.
- College premises will be available for conducting various competitive exams such as UGC, CS and other government exams.
- Efforts will be made to organize Safety Awareness Programmes and Voter's Awareness programmes for community to address sustainability issues.

- Initiatives will be undertaken for Zero waste Campus Model and E-waste Management.
- Green Audit will be conducted annually. The College will extensively work on water conservation strategies.

Human Resource Welfare and Development

- Workshops will be organized to acquaint faculty members with new teaching aids like Google Classroom, Google Meet etc.
- Training programmes and Workshops will be conducted to upgrade the skills of non-teaching staff.
- The college will continue the policy of felicitating and rewarding the faculty on their achievements in academics and social life.
- Wi-Fi facility will be made available for teachers in the campus.
- Steps will be taken to broaden the faculty and staff welfare measures.
- Financial assistance to be provided to faculty members to attend Faculty Development Programmes and workshops.
- Liberal policy to be adopted to grant duty leave for attending conferences and FDPs off Campus.