

SSSS College of Commerce for Women, Amritsar

PERSPECTIVE PLAN

For Five Years

From

2023-24 to 2027-28

The Internal Quality Assurance Cell (IQAC) holds a pivotal role in ensuring and enhancing the quality standards of our institution. Aligned with the College's vision and mission statements and acknowledging the dire interests of stakeholders, a comprehensive blueprint has been formulated for the next five years. This blueprint prioritizes growth and aligns with emerging trends in global higher education.

Drawing inspiration from the quality assurance indicators set by NAAC, the drafted perspective plan underwent meticulous consideration and refinement. This draft was thoughtfully prepared and extensively deliberated upon with the participation of IQAC members to ensure its alignment with our collective goals.

Outlined within this plan are crucial parameters aimed at fostering holistic development and adaptation to the evolving landscape of higher education worldwide.

Teaching Learning and Evaluation

- Strengthening the student centric teaching system and promoting experiential learning, participative learning and problem solving methodologies where academic as well as other activities will be conducted for holistic development of students.
- Adherence to Outcome-Based Education (OBE) framework to assess the attainment of course and program outcomes which are explicitly outlined and encompasses various cognitive levels that students are expected to attain in addition to disciplinary and interdisciplinary knowledge.
- Augmentation of resources to inspire the faculty to make more extensive use of ICT for making teaching learning process more effective.

- Development of E-Content to provide the opportunity of blended teaching and learning by incorporating suitable teaching platforms and teaching aids with an aim to ensure effective learning.
- Regularly motivating the students and faculty to enroll in Massive Open Online Courses (MOOCs) on various platforms (Coursera, Udemy, SWAYAM etc.) in order to upskill themselves.
- Supporting differently abled (Divyangjan) students by providing proper infrastructural facilities.
- To conduct programmes and introduce courses based on personal development value based education viz. Certificate Course on Global Religions, Moral Education, Naitik Sikhia, Dharmik Sikhia, NSS Certified Camp etc. The essence of each academic programme is to strengthen the values of truth, integrity, self-worth, equality and develop consciousness towards nature and environment.
- Preparation of syllabus plans by the faculty members for each course at the commencement of the session to ensure timely implementation and completion of syllabi.
- Maintaining a sturdy mechanism of internal assessment by conducting regular class tests and mid semester exams to assess the learning level of the students and analysing students' attainments for identifying patterns and decision making.
- To obtain feedback from students, teachers, parents, alumni, and employers about the curriculum using structured questionnaires and conveying analysed feedback to the relevant authorities to facilitate necessary revisions and restructuring of the curriculum.
- Organizing Personal Contact Programme (PCP) at the commencement of the session in order to develop a learning milieu where students can freely share their academic concerns and requirements which further assists in designing the special and suitable programmes for holistic personal growth and development of students.

Research and Development

- Encourage faculty members to write research papers, books and to apply for individual/joint research projects in future.
- Members of faculty will be facilitated to join Massive Open On-line Courses (MOOC) as per their area of interest.
- Motivate the faculty to participate and present research papers in various national and international Seminars and Conferences.

- To encourage and facilitate faculty members to attend workshops, refresher courses and faculty development programmes to update their knowledge and skills.
- To strengthen the Research Unit of the College to organize workshops on research methodology and to undertake and publish research on socially relevant projects.
- To provide platform to faculty and students to publish interdisciplinary research articles in the Research Publication of the College 'Khoj Sanvaad' and ensure its wider dissemination and reach.
- To collaborate with national bodies to organize workshops on Intellectual Property Rights to update the knowledge of faculty and students regarding IPR protection.
- To strengthen the Research policy of the college by enhancing allocation of funds for research activities and to update research policy by incorporating research ethics.

Extension Activities

- To undertake initiatives for Zero waste Campus Model and E-waste Management.
- To join hands with various government bodies in carrying out their social missions. The students will be encouraged to undertake socially responsible activities through NSS viz. Cleanliness drive, Swachh Bharat Abhiyan, Health Awareness, Environmental consciousness and Sensitizing youth to promote community linkage and create awareness in the society.
- To give greater impetus to extension activities under Red Ribbon Club and allied projects in order to produce morally uplifting and socially responsible citizens.
- To make College campus available for conducting various competitive exams such as CS and other government exams.
- To undertake initiatives for Zero Waste Campus Model and E-Waste Management.
- To conduct Green Audit annually. The College will extensively work on water conservation strategies.
- To strengthen and support the Rotaract Club of the College to organize sensitization and awareness camps. It will be encouraged to undertake initiatives for girl child education, women empowerment and environmental conservation activities.
- Efforts will be made to organize Road Safety Awareness Programmes and Voter's Awareness programmes for the community.

Student Support and Progression

- To offer a wide range of add-on courses and career-oriented programmes at both undergraduate and post graduate level for holistic development of students
- To invite experts from industry for workshops, seminars and expert talks on Personality Development, Effective Communication Skills, Life Skills, Computer Awareness, self-employment and other allied areas in order to guide the students on enhancing employability and entrepreneurial capabilities
- Motivating and facilitating the students to join Massive Open On-line Courses (MOOC) offered at various platforms like SWAYAM and IIT Bombay Spoken Tutorial programmes as per their area of interest.
- To provide opportunities of training and internships to students to make them dexterous in market oriented soft and hard skills for better employment.
- Strengthening the Placement Cell and Entrepreneurship Cell by building strong networking with corporates, business houses and alumni through MOUs to provide better career opportunities to the students.
- To encourage and ensure the use of learning resources available in the College library as well as National Digital Library (An initiative of MHRD) and to provide additional library cards to meritorious students.
- Felicitating the students excelling in academics and extra-curricular activities in annual function
- Offering liberal concessions and scholarships to meritorious and economically weak students.
- Providing opportunity to students to contribute in College's administration through 'Earn While You Learn' Scheme.
- Enhancing the participation of students in sports, cultural, literary activities and other online/offline competitions at state and national level.

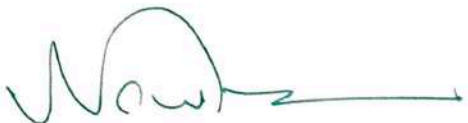
- To strengthen the practice of providing psychological counselling to students in order to ensure good mental health
- Strengthening the feedback and grievance handling mechanism
- Health centre with basic medical facilities for the students will be established

Infrastructure and Learning Resources

- Increasing the number of subscribed e-resources like e-journals, Remote access to e-resources, e-Shodh Sindhu, e-books, Databases to enrich the reading resources
- Extending and strengthening e-governance in areas of operation like Administration, Finance and Accounts, Student Admission and Support, Examination
- Focusing on skill enhancement and Add on/Certificate programs for capacity building as per NEP-2020, UGC, and GNDU guidelines
- Emphasis on integration of Indian Knowledge System into curriculum through literature, theatrical items, music and art
- Promoting multidisciplinary approach of learning through varied curricular activities
- Augmentation of infrastructural facilities (such as class rooms, Computer labs, ICT facilities, and library facilities, medical room, Common Room and Yoga Asharam) for academic expansion and making campus more friendly especially for challenged students
- Increasing opportunities for student-centric development and facilities like library services, sports facilities, laboratories and IT infrastructure, workshops/seminars, industrial linkage, guest lectures, educational field trips, national conferences
- Optimal utilization of innovative and blended modes of learning using teaching aids like LCD projector/smart boards for Power Point Presentations
- Regular maintenance/updation of existing facilities and equipments such as computer systems, smart boards, LCD projector, Firefighting equipments, CCTV, air-conditioners, water purifiers and water harvesting points
- Consistently updating the College website
- Continuing and emphasizing environmentally sustainable practices of waste management through in-house composting, avoiding disposable items, extending green area, recycling used paper, reducing reliance on electricity grid by transitioning to a solar power system and using LED Bulbs and Tubes

Human Resource Welfare and Development

- Conducting Faculty Development Programmes and Workshops
- Induction of Policy for felicitating and rewarding the faculty on their achievements in academics and social life
- Access to Wi-Fi facility for teachers and students
- Broadening welfare measures for the faculty and staff
- Extending Financial support to faculty members for attending Faculty Development Programmes and workshops
- Continuing Liberal policy for granting duty leave for attending conferences and FDPs off Campus
- Initiatives will be undertaken for Zero Waste Campus Model and E-Waste Management.
- Green Audit will be conducted annually. The College will extensively work on water conservation strategies.
- Rotaract Club of the College will be strengthened and supported to organize sensitization and awareness camps. It will be encouraged to undertake initiatives for girl child education, women empowerment and environmental conservation activities.
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Principal,
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